

**S**tate **W**orkforce Innovation **B**oard



### State Workforce Innovation Board (SWIB)

## Program Year 2023 Meeting 3

#### June 4, 2024

### 1:00 pm

# Agenda

- 1. 1:00pm--Call to Order:
  - 1a. Roll Call
  - 1b. Approval of February 6, 2024, Meeting Minutes
  - 1c. Welcome
  - 1d. Public Comment
- 2. 1:10pm—Informational Items
  - 2a. Rapid Response update
  - 2b. Financial Update
  - 2c. Performance update
  - 2d. WIOA Combined State Plan 2024-2027
  - 2e. Program Success Stories
- 3. 2:30pm—Board Motions & Discussion
  - 3a. WIOA Youth Contracts PY24 PY26
  - 3b. WIOA Dislocated Worker Contracts PY24 PY27
  - 3c. SWIB Meeting Dates for 2025
  - 3d. PY24 High Demand Occupation List
  - 3e. Fund Transfer WIOA Adult/Dislocated Worker
  - 3f. Distribution of Funds Budget PY24
  - 3g. NH Works Conference Costs
  - 3h. Topics for October 15, 2024, Meeting
  - 3i. Board Motions and General Discussion

4:00pm—Adjourn Next Meeting: October 15, 2024







**Board Members:** Mike Alberts Jim Alden Joseph Alexander Stephanie Ashworth **Kevin Avard Rick Bartle Christine Brennan** Anya Burzynski Paul Callaghan Kelly Clark Kenneth Clinton **George Copadis Bruce Crochetiere** Mary Crowley **Tiler Eaton** Patrick Fall James Gerry Chase Hagaman John Hennessey Michael Kane Justin Kantor Shane Long **Donnalee Lozeau** Lori Ann Lundgren Larry Major Ashok Patel Jim Proulx Shannon Reid Jay Ruais **Richard Sala** Tim Sink Gary Thomas

# Members of the Public:

Sara Sacco

#### **OWO Office:**

Joe Doiron Lisa Gerrard Jimmie Hinson Melissa Salmon Melissa Carter Lucia Roth PROCEEDINGS

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JOE DOIRON: So we are now live and on the air with the recording. And also, before we start, before Commissioner Copadis starts, again, we put water on the tables, but if you need more: over there, and we also have snacks in case your blood sugar gets low, so please help yourself.

GEORGE COPADIS: Good afternoon, everybody. I know we've got a couple -- is this your first meeting, Mayor?

UNIDENTIFIED SPEAKER: Yes, sir.

GEORGE COPADIS: There are two mayors. It's their first meeting here.

UNIDENTIFIED SPEAKER: You too!

UNIDENTIFIED SPEAKER: You too! All right.

GEORGE COPADIS: Anybody else? Okay. all right. maybe -- maybe what we can do first off, how about if we just go around the table, just have everybody introduce themselves before we actually start. And I'll start.

George Copadis, Commissioner, New Hampshire Employment Security.

RICK BARTLE: Rick Bartle. Stratus Business Development. We're in Aviation and Aerospace Consulting.

LARRY MAJORS: Larry Majors with Pike Industries. PAUL CALLAHAN: Paul Callahan, Mayor of Rochester. DONNALEE LOZEAU: Donalee Lozeau with Southern New Hampshire Services, the Community Action Group.

KENNETH CLINTON: Ken Clinton with Meridian Land Services of Amherst; Civil Consultants.

MELISSA Carter: Melissa Carter, Fiscal Administrator for OWO.

LISA GERARD: Lisa Gerard, I'm the WIOA Program Administrator.

MELISSA SALMON: Melissa Salmon, WIOA Program Specialist at OWO.

JIMMIE HINSON: Jimmie Hinson with the NH Department of Business and Economic Affairs.

SHANE LONG: Shane Long with Aldworth Manor in Harrisville - that was lodging events, events, weddings...

TIM SINK: Tim Sink, Greater Concord Chamber of Commerce.

BRUCE CROCHETIERE: Bruce Crochetiere, Technology

Solutions.

LORI LUNDGREN: Lori Lundgren.

RICHARD SALA: Richard Sala, Bureau of Location and Rehabilitation.

CHRISTINE BRENNAN: Christine Brennan, Deputy Commissioner, Department of Education.

JAY RUAIS: Jay Ruais, my first term as Mayor of Manchester.

[Applause]

JOE DORION: Last but not least I guess: Joe Doiron, Director, Office of Workforce Opportunity.

GEORGE COPADIS: You're not last. We're lucky to have you.

CHASE HaGaMAN: Sorry I'm late. Chase Hagaman, Director of the Division of Economic Development at BEA.

KELLY CLARK: And Kelly Clark with AARP.

GEORGE COPADIS: And back here. Hi.

SARAH WHEELER: Hi. Sarah Wheeler; I'm the Administrator for the Bureau of Adult Education.

SARAH SACCO: I'm Sarah, the Director of Workforce

Development at Southern New Hampshire Services.

JACK LAWSON: I'm Jack Lawson, an Attorney at the Mayor's Office.

GEORGE COPADIS: Great. Great. Thanks, everybody. So in the absence of Chairman Kane, Joe has asked me to chair the meeting, so we'll get started.

Good afternoon. For the record, my name is George Copadis. I'm filling in for Chairman Kane. Some quick notes as we begin the meeting, this meeting is being recorded. Before speaking, please state your name so the transcription services can actually accurately document today's meeting.

Today's meeting is an official meeting of the Board. It is open to the public, and will be run in a manner compliant with RSA 91-A.

Meeting materials for the Board and the public can be found by visiting the Department of Business and Economic Affairs website. We've got a number of items to work through today and a short timeframe. You'll find these items on the agenda with their enclosed supportive documents.

The agenda and these documents have been provided to the Board electronically. Printed copies are available today and all materials will be made available to the public via the BEA website.

Joe, would you call the meeting to order?

JOE DOIRON: Thank you, Mr. Chairman. We're going to do a roll call alphabetically.

Mike Alberts? Jim Alden? Joseph Alexander? Stephanie Ashworth? Kevin Abart? Rick Bartle? RICK BARTLE: Yes. JOE DOIRON: Christine Brennan? CHRISTINE BRENNAN: Present. JOE DOIRON: Anya Burzynski? Paul Callahan? PAUL CALLAHAN: Present. JOE DOIRON: Kelly Clark? KELLY CLARK: Here. JOE DOIRON: Kenneth Clinton?

KENNETH CLINTON: Here.

JOE DOIRON: George Copadis?

GEORGE COPADIS: Here.

JOE DOIRON: Bruce Crochetiere?

BRUCE CROCHETIERE: Here.

JOE DOIRON: Mary Crowley?

Tiler Eaton?

Patrick Fall?

James Gerry?

Chase Hagaman?

CHASE HAGAMAN: Here.

JOE DOIRON: John Hennessey?

Michael Kane is absent.

Justin Cantor?

Shane Long?

SHANE LONG: Here.

JOE DOIRON: Donnalee Lozeau?

DONNALEE LOZEAU: Here.

JOE DOIRON: Lori Ann Lundergan?

LORI ANN LUNDERGAN: Here. JOE DOIRON: Larry Major? LARRY MAJOR: Yes. JOE DOIRON: Ashok Patel? JOE DOIRON: JIM PROULX? JOE DOIRON: Shannon Reid? JOE DOIRON: Shannon Reid? JAY RUAIS: Here.

RICHARD SALA: Present.

JOE DOIRON: Tim Sink?

TIM SINK: Here.

JOE DOIRON: Gary Thomas?

JOE DOIRON: Mr. Chairman, with the roll call complete we have a quorum.

GEORGE COPADIS: Great. Great. Thank you. Again, my name is George Copadis. The meeting minutes from the June meeting are found in your packet. Are there any errors, corrections, or omissions? If not, I'll entertain a motion to approve. PARTICIPANT: So moved. GEORGE COPADIS: Moved. Second? All those in favor? THE BOARD: Aye. GEORGE COPADIS: Opposed? The motion carries.

JOE DOIRON: Real fast, just for the record, Donnalee Lozeau made the motion, and a second by --

GEORGE COPADIS: I'm sorry, yeah.

CHRISTINE BRENNAN: Christine Brennan.

JOE DOIRON: Thank you. Sorry.

GEORGE COPADIS: No, yeah, no problem. So we'd like to take a moment to see if anyone from the public would like the provide any public comment. If so, please state your name for the record prior to speaking.

Nothing?

Okay. Informational items. We'll start our agenda here today with some informational items. Staff will not be presenting; rather they'll be answering any questions you may have. Joe, could you please guide us through those items?

JOE DOIRON: Thank you, Mr. Chairman. So we have some new Board members, just as a point of reference. We're happy to answer any questions. Staff will not be reading their reports the are in the informational items, but we're happy to answer any questions that may come up.

Feel free to ask any questions, especially new Board members, existing Board members. We're happy to take them.

And Jimmie, I believe you're first, with Rapid Response.

JIMMIE HINSON: So no reading of the report, but answer any questions?

JOE DOIRON: If you want to give the highlights, you know, quick highlights.

GEORGE COPADIS: Can you speak up a little bit, Jimmie, please?

JIMMIE HINSON: Yes.

GEORGE COPADIS: Thanks.

JIMMIE HINSON: That's a first. Jimmie Hinson with the New Hampshire Department of Business and Economic Affairs.

Yeah, Rapid Response this last quarter has been pretty

busy. I think the one thing that we've noticed is we've eclipsed last year's total. We did about 40 last year, about 1600 people. We're about 30 away hitting 2000 layoffs this year. That's the ones we know about. The ones that I think are the most concerning are the 10 and below, which is happening pretty regularly with people downsizing or just making adjustments.

I think one of the unexpected things that businesses are telling me that hit them was their auto insurance, their truck insurance, their insurance overall, the premiums going up 20- 30 percent. And that's nationwide. Some other states have been hit a lot harder.

So but overall the good news is we are filling up a lot of our Workforce Innovation Opportunity active training, in addition to helping people find jobs that are out there. And we are encouraging people when they find jobs now: Do not sit on them, take them.

Any questions? Thank you.

JOE DOIRON: Mr. Chairman, the next item is item 2b, which is a fiscal update. Real fast, we did have some turnover that I want to mention. Lucia Roth, who is our Administrative Assistant for the Office, she was taken by Commissioner Chicoine over at the Department of Energy for a really, really great position. We're sad to see her go. So we do have that position posted, hoping to find somebody very soon.

But we're very happy for her. I think when she sent out the e-mail, she -- to everybody, she said how much of a pleasure it was to work with all of you. so we'll miss her very much, but she's not far.

And then Melissa Carter is our new Fiscal Administrator for the Office, who's going to take item 2b. so if you have any really, really tough questions for her, how -she's been on the job how many jobs, three months now?

MELISSA CARTER: Three.

JOE DOIRON: Three. So -- so any real tough ones, feel free to send her way.

MELISSA CARTER: So Melissa Carter, as Joe introduced me. In your packet, the date on the spreadsheet is inaccurate. I assumed it was going to automatically update. I'll have to fix that for you. It's just as of the time end of March, not December.

So it shows you the balances on the program here, which were about done with Program Year 21. So we don't have to read it to you.

Are there any specific questions?

JOE DOIRON: Any questions from new Board members?

DONNALEE LOZEAU: I'm just wondering, any surprises, any concerns, anything that you're worried about in your three months, aside from the --

MELISSA CARTER: It is a learning curve.

DONNALEE LOZEAU: Yes.

MARY CROWLEY: For sure. I can't say there's any surprises, having nothing to compare it to, because I wasn't here before. But I don't have anything that's being hugely red flagged. I'll have something later on in the next section to go over or -- on. But okay. thank you.

LISA GERRARD: I can add to that. So Lisa Gerrard with OWO. So we get three years to spend our funding. So Program Year 21 we did -- this year. So we always have three years. What has kind of happened is the money has gone back down to basically minimally funded. We were kind of higher during COVID, because of the unemployment rate then.

So -- and now we're -- this -- the new funding allocation for 24 has been paid for. It's been adding up. And there's no other preauthorization or change or Formula Funds.

So what we are seeing is the amount of rollover money is really getting tight, where when COVID was here, we weren't spending money. Customers didn't ask for money. So we're kind of hitting that spot now where it's a little tight. Training -you know, training is more expensive. Everything is more expensive.

So we're just kind of running into that. We're seeing kind of the limits of what we are able to potentially roll over from year to year.

GEORGE COPADIS: Yes.

UNIDENTIFIED SPEAKER: Thanks, Mr. Chairman.

GEORGE COPADIS: [Whispered:] Sorry.

UNIDENTIFIED SPEAKER: A question for you. so okay, based on what you're saying there, so 23 was about 6.7 it looks like? So what are we anticipating in 24?

MELISSA CARTER: 24 is --

UNIDENTIFIED SPEAKER: Is that in here? Sorry. If that's in here, I --

MELISSA CARTER: No, it's okay.

UNIDENTIFIED SPEAKER: I didn't find it. That's fine.

MELISSA CARTER: 24 is 6.4 when you combine them all. So we're not losing, like, a lot of money, but --

UNIDENTIFIED SPEAKER: But it is trending.

MELISSA CARTER: The program uses a little bit in each allocation.

And then at some point, we'll be flat funded, so there won't be any more increase and I think that's where we're at now. This might be the last - 24 is the last year -- and that might be just kind of where we stay.

GEORGE COPADIS: Chase?

CHASE HAGAMAN: Thank you, Mr. Chair. Just a general question. On the spreadsheets, on the System Costs category and some of the later program years, there's no available funding or no obligation, and then what appear to be some just division errors on the spreadsheet.

Just want to make sure that it's accurate, there's no available funding for system costs in those programs for those program years?

MELISSA CARTER: Yes. So -- certain -- like the -program we have changed those to being discretionary funds. And then all the funds that were allocated to -- so that's you -you're seeing zero.

CHASE HAGAMAN: Okay.

LISA GERRARD: And it never -- again, Lisa Gerrard -in an effort to put more money into the programs, we changed the way that it was allocated in the actual budget. We were budgeting for our management system costs as well as -- which does our -- our health training provider lists as well as other contracts we have.

So knowing that we're returning now to the program we kind of want to look at a different way of funding those, including to take it out of our discretionary funding, which could allow for -- website.

So that's kind of why you see the change. We really wanted to get more money to put at this.

CHASE HAGAMAN: Yep. Thanks.

JOE DOIRON: Okay. Okay. Mr. Chairman, if I may?

GEORGE COPADIS: Yes. Go ahead.

JOE DOIRON: Just to add onto what Lisa said -- our two providers of Adult and Dislocated Worker are here at the table. So forgive me, I'm going to kind of patronize you both a little bit. But enrollments are through the roof. We have a -what's our unemployment rate, Commissioner?

GEORGE COPADIS: 2.6. Tied for fifth lowest in the country.

JOE DOIRON: And in the Dislocated Worker program,

folks who have lost their jobs through no fault of their own, their enrollments: We have exceeded enrollment goals and both programs blown them out of the water, quite frankly, to the point where I forget where the enrollment numbers was, but a month ago was 822 across the three key programs: the Adult Dislocated worker and you -- that's a high-water mark for us as a system -- which is pretty remarkable.

And I think it goes to show the great partnerships we have with Southern New Hampshire Services on the Adult side; Dislocated Worker on the New Hampshire Employment Security side, but also our two Youth subrecipients.

So they're blowing it out of the water, and that's why we wanted to move money from Discretionary, which is a lot of, like, short-term grants, that sort of stuff, and focus on the key programs to keep them moving, because the numbers, frankly, speak for thems -- and the Success Stories speak for themselves.

So it was a little bit of a strategic decision, because there are more admin costs when we try to build new programs and put it out there, while these other programs already exist, if that makes sense. So.

CHASE HAGAMAN: Yes. Thank you.

GEORGE COPADIS: Anything else, anybody? Okay.

moving right along.

JOE DOIRON: Item 2c is going to be handled by Lisa Gerrard.

LISA GERRARD: So 2c is your Performance Update. Title I appears in Program Year 23 quarter 3. So we have those same measures across all programs. It's second quarter exit.

So we want to make sure people are employed second quarter after -- fourth quarter after -- median wage or median earnings -- and medical facilities. That's our five across our -- all of our programs.

Adult Dislocated Worker and Youth are all meeting or exceeding measurable skill gains. Measurable skill gains is a year-long measurement. So it's hard to kind of tell where we're going to end up, because we still have another quarter. And that last quarter gets really affected by those in-school youth that are graduating. So that kind of blows our Youth Program out of the water.

So measurable skill gains is something that we've been struggling with that for the last couple years and something that we need to put a lot more emphasis in. But we do need to go forward with measurable skill gains and doing a lot more training and ethical assistance with all the -- to make sure that we're actually measuring all of the things that we should measure.

So as a whole, I think we're on target to meet everything; measurable skill gains will be kind of the unknown until they do the statistical adjustment model as well. And we do get -- they do do, they put the data through a statistical investment model to make sure that we're accounting for trends and things like that.

But we should be okay, I think.

GEORGE COPADIS: Questions, anybody? Yes, Mayor.

PAUL CALLAHAN: Paul Callahan, Rochester. Obviously, I'm new here. What -- can you just explain what you tried to measure under the scales?

LISA GERRARD: Sure. So second quarter after exit, we want somebody to be employed second quarter after exit when they exit out of our program. So these are the proposed rules that are set by the Department of Labor.

PAUL CALLAHAN: Okay.

LISA GERRARD: So the five measures are across the Board for all WIOA Title I programs across the country. Because we all measure kind of the same five things. And then our state, we negotiate the actual goal that we want to meet for each program for each five -- each of the five measures.

So the second quarter after exit is measuring women; second quarter after the exit are our Title I programs. So we want them to be employed.

Fourth quarter after exit is the same idea; we want them still employed that fourth quarter after they have exited.

Median earnings is just that; we take their median earnings by running -- basically we run all of our participants through the Wage Data System. That's one of the things that ASHA does for us to get the median earnings for our folks. And that is just an average; it's not individual.

Credentials is any recognized credential or certificate that somebody has a team from a training program. So if the intent is CDL training, they're going to have a CDL license. So that's a credential.

A measurable skill gain is a gain that somebody has made, and there's many different categories that they can kind of get one from. Some of them have to do with school and basic skills proficiency and testing. But most times, it's gaining some kind of skill towards a certificate or a gualification. But there's -- that's kind of this is in a nutshell.

And on the whole, our goals are significantly high for our state, because we do such a great job, the Department of Labor ups the ante every two years. So we're significantly high, as far as our goals go.

PAUL CALLAHAN: Thank you.

LISA GERRARD: You're welcome.

PAUL CALLAHAN: George, follow-up?

GEORGE COPADIS: Yes.

PAUL CALLAHAN: Lisa, are there any ramifications of not meeting the negotiated expectations?

LISA GERRARD: Yes, there are. So if a state does not meet the same performance measure two years in a row, and that's essentially from our Governor's Discretionary Fund, they will take back some of the funding.

And what should be noted is all of the Title Programs, if any of them fail -- so Title I through V -- if any of them fail, it's actually Title I that gets sanctioned from our Governor's Discretionary Fund.

So we as a state as a partners all have to work together and make sure that our performance goals are met across all Titles. But yes -- I think it's up to 10 percent of our allocation.

Measurable -- oh, sorry -- measurable skill gains was not -- so it's something that they don't have enough data on yet. So last year we were not held to our performance goals. But I think that come another year, data or even two more years, they're going to start holding us accountable.

GEORGE COPADIS: Anything else, anybody? Okay. moving right along?

JOE DOIRON: Okay. I'm going to handle item 2d, Mr. Chairman.

GEORGE COPADIS: Sure.

JOE DOIRON: So as the Board might remember, we had Thomas P. Miller Associates come to the meeting. We did a Strategic Planning Session. There was a technical work session where we did some group work, had some great conversations.

That's also in conjunction with public comment sessions we did around the state a lot of stakeholder engagement, a lot of working with our partners across the Workforce system, across the different Titles, WIOA.

So every four years we have to put together a brandnew state plan. It's required by federal law. So this item is a little dated at the time we wrote it, because we didn't know when the Feds were going to get back to us on when the plan was approved.

So they did give us notice the other day that the plan is approved. So that's wonderful. That means they can leave us alone. As you can imagine, they read it, they read it once, they say, "Okay, good." But then they find more and more things. So it's just a constant churn of trying to meet their deadlines and adding more things.

So it's been approved, which is great. So now we get to start focusing on execution. And we're hoping based on feedback from the last meeting to bring some consultants in next time to do -- talk about action steps and what not.

So the October meeting, I think, might mirror more of -- geez, last October's meeting I think was exactly about a year or so. I don't know who the consultants will be. We'll put it out to bid. But that will also help starting our process for revisions, which we have to do every two years.

So it's almost like being on a treadmill that never stops, that sort of thing.

So I'm happy to take any questions, but the big thing is it's been approved. That prevents us from being sanctioned, which is also great. And then we can start executing. So happy to take any questions, Mr. Chairman, if --

GEORGE COPADIS: Questions?

UNIDENTIFIED SPEAKER: I have one.

GEORGE COPADIS: LORI?

LORI ANN LUNDGREN: With the approval, did you receive any major feedback or changes to what was proposed in the last meeting?

JOE DOIRON: Not really. Not really. It was minor changes, elaborating. You know, I have to be careful because I'm on a public record and, you know, sometimes the Feds listen in on these sorts of things.

So we have to say some things, like, three or four times. You know, they're saying, "you didn't say it in the section." I'm like, "Yeah, but if you look a page below, it's right there" that sort of thing. And so, nothing really substantive. Some Scribner's errors, you know, cleaning up grammar and further elaboration and of course formatting, which is fun.

And we had a number of partners. I know Richard, we were going back and forth. And Sarah was in the gallery. So all the titles had to work together; Cheryl Morrissey from your team. So we were all trying to meet those deadlines with everything else too. So.

GEORGE COPADIS: Chase?

CHASE HAGAMAN: Thank you, Mr. Chair or Acting Chair. Acting. I think in last quarter's meeting, there was some discussion about establishing some kind of, like, maybe a committee or task force to help with some of these action plans.

GEORGE COPADIS: Yep.

CHASE HAGAMAN: So I just wanted to sort of bring that back --

JOE DOIRON: Yep.

CHASE HAGAMAN: -- to the top, that --

JOE DOIRON: Yep.

CHASE HAGAMAN: -- actually looking at consultants for the next meeting, how do you want to go about it from a Board perspective?

JOE DOIRON: Yeah. No, we're -- we kind of wanted to get first things first on getting the approval. I think last time we did it, it went into past this meeting, I believe -whatever, so we're happy that it's been done early this year in comparison. So now we get to start to that point with -- you know, the Subcommittee that you mentioned, the conversations that LORI mentioned at the last meeting. So that's the next phase.

And we plan on also too, when we put the state plan revisions out to bid, including provisions within that -- for that strategic guidance and action planning and what not. So it's going to be a -- you'll see it from the Business Office of BEA, but it's going to be a larger RFP and a large contract that we put together.

And I can say that all on the record, which is fine, because we're doing stakeholder engagements and all that, you know, that sort of thing. Covered myself.

UNIDENTIFIED SPEAKER: Sounds like Chase wants to chair a Task Force.

JOE DOIRON: Yeah. Do we have a volunteer?

CHASE HAGAMAN: I just didn't want Staff to feel like they had to do it all on their own.

JOE DOIRON: Mr. Chairman, I think we have our first member of the --

GEORGE COPADIS: I think so.

JOE DOIRON: Committee.

CHASE HAGAMAN: I figured I was drafted in no matter what.

GEORGE COPADIS: Yeah, he looks like an Acting Chair. CHASE HAGAMAN: Yeah. Great. GEORGE COPADIS: Great.

CHASE HAGAMAN: Excuse me while I leave.

GEORGE COPADIS: Other comments, questions? Okay. moving right along.

JOE DOIRON: Item 2e, Mr. Chairman, is Success Stories. I hope that you all had a chance to go through them. they're -- they're really powerful. And we're happy to take any questions if you have any.

DONNALEE LOZEAU: I just wanted to say that when you do read through the Success Stories, one of the things that I find most interesting in this work that a lot of us do is that people sometimes just need that little bit of confidence that they can do something that they really want to do.

And so, to take somebody out of a food service business, you know, that wasn't -- you know, even your typical food service business, and end up being in the medical field, I think that thing is pretty remarkable. So I think that the crux of a lot of this work is really about getting to know the person you're working with and encouraging them that they could do it if they really tried, which I think is missing a lot.

I don't want to sound like the old lady at the table, but geez, it used to be. Anyway, I just wanted to point that out, because it was very inspirational. And you see it a lot in there.

GEORGE COPADIS: Yeah.

DONNALEE LOZEAU: They didn't they could do it, but then they could, which is great.

GEORGE COPADIS: Great. Anything else under Success Stories? Anything anybody wants to bring up?

Okay. if not, again for the record this is George Copadis. Joe, can you please guide us through the Board motions of discussion, please?

JOE DOIRON: Yep. Thank you, Mr. Chairman. So at this time, so we haven't had this before. So if I -- I just want to take a step back for items 3a and 3b that we'll kind of do together.

So we can never predict when Governor and Executive Council meetings are going to happen when we set up these Board meetings. Like, one item today is booking this space for the next calendar year. We do that in advance to, one, make sure that we secure the space. We then post it on the website, so it's publicly noticed, and we only have to do it I think a week or two or even a day, I think, for public notice.

But we do, like, a whole year in advance. So we've got to get the contract for this room, notice it publicly, and that doesn't always match up with the Governor and Executive Council schedule, which requires approval on all contracts that we do.

So we find in this situation that we missed the cutoff of doing a public vote on approving of RFP selection of contractor selections for Youth and Dislocated Worker Services by about two days.

So in order to not get in trouble, we talk to the Department of Justice, and their recommendation is what we'll do is go into an Executive Session, where we would ask our guests if they wouldn't mind stepping outside for a few minutes as we discuss items 3a and 3b. The recordings will be turned off.

And I have my notes from the Department of Justice. So it requires us to go, according to RSA 21-G:37 to go into a nonpublic session when BEA seeks to get the State Workforce Innovation Board's blessing for contracts it intends to submit for Governor and Counsel.

So we are a body pursuant in RSA 91-A and I have the sections here too. So without any objection, if we could, Mr. Chairman, go into Executive Session for a few minutes where --

GEORGE COPADIS: Yep.

JOE DOIRON: -- Melissa and Jimmie will hang outside with the public, and then one of us will go grab you when everything wraps up. So we're going to pause the recordings at 1:34 p.m.

[End of Proceedings]