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**State Workforce Innovation Board (SWIB)  
Program Year 2023 Meeting 3**

**June 4, 2024**

**1:00 pm**

**Agenda**

1. 1:00pm--Call to Order:
  - 1a. Roll Call
  - 1b. Approval of February 6, 2024, Meeting Minutes
  - 1c. Welcome
  - 1d. Public Comment
  
2. 1:10pm—Informational Items
  - 2a. Rapid Response update
  - 2b. Financial Update
  - 2c. Performance update
  - 2d. WIOA Combined State Plan 2024-2027
  - 2e. Program Success Stories
  
3. 2:30pm—Board Motions & Discussion
  - 3a. WIOA Youth Contracts PY24 – PY26
  - 3b. WIOA Dislocated Worker Contracts PY24 – PY27
  - 3c. SWIB Meeting Dates for 2025
  - 3d. PY24 High Demand Occupation List
  - 3e. Fund Transfer – WIOA Adult/Dislocated Worker
  - 3f. Distribution of Funds – Budget PY24
  - 3g. NH Works Conference Costs
  - 3h. Topics for October 15, 2024, Meeting
  - 3i. Board Motions and General Discussion

4:00pm—Adjourn

Next Meeting: October 15, 2024

**Board Members:**

Mike Alberts  
Jim Alden  
Joseph Alexander  
Stephanie Ashworth  
Kevin Avard  
Rick Bartle  
Christine Brennan  
Anya Burzynski  
Paul Callaghan  
Kelly Clark  
Kenneth Clinton  
George Copadis  
Bruce Crochetiere  
Mary Crowley  
Tiler Eaton  
Patrick Fall  
James Gerry  
Chase Hagaman  
John Hennessey  
Michael Kane  
Justin Kantor  
Shane Long  
Donnalee Lozeau  
Lori Ann Lundgren  
Larry Major  
Ashok Patel  
Jim Proulx  
Shannon Reid  
Jay Ruais  
Richard Sala  
Tim Sink  
Gary Thomas

**Members of the Public:**

Sara Sacco

**OWO Office:**

Joe Doiron

Lisa Gerrard

Jimmie Hinson

Melissa Salmon

Lucia Roth

Melissa Carter

P R O C E E D I N G S

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GEORGE COPADIS: Who made the motion?

UNIDENTIFIED SPEAKER: I'll second.

GEORGE COPADIS: Second. All those in favor?

THE BOARD: Aye.

GEORGE COPADIS: Opposed? Motion carries.

JOE DOIRON: And just for the record, so it's 1:42 p.m., the motion to come out of Executive Session was made by Mayor Callahan, seconded by --

CHASE HAGAMAN: Chase.

JOE DOIRON: -- Chase Hagaman, right. And we're back on the record everybody, noting that items 3a and 3b were approved.

And also too, noting without object that there's a quorum still. Right. Is item 3c okay to --

GEORGE COPADIS: Yeah.

JOE DOIRON: Okay. Item 3c, Mr. Chairman, is -- as I mentioned just a moment ago, it's always a moving target trying

to get times and dates around GNC agendas, avoiding major holidays, and working with the venue here at the Audubon, which has been very nice to host us.

We have three dates in a draft motion. The [00:01:13 indiscernible SWIBsha] holds duly noticed meetings compliant with RSA 91-A on February 4, 2025, at 1:00 p.m., June 3, 2025, at 1:00 p.m., and October 14, 2025, at 1:00 p.m., noting that we have already the next meeting date of October 15, 2024, coming up as the next scheduled meeting.

But we've proposed three dates that avoid major holidays, minor holidays, school vacations, and a lot of other things.

GEORGE COPADIS: Okay. Is there a motion to pass that with those three dates as - noted by Joe.

UNIDENTIFIED SPEAKER: Moved.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER: June 6, second.

GEORGE COPADIS: Second. All those in favor?

THE BOARD: Aye.

GEORGE COPADIS: Opposed? Motion carries.

JOE DOIRON: And the motion made by Kenneth Clinton.

GEORGE COPADIS: Correct.

JOE DOIRON: Mr. Chairman, Item 3d. For the sake of variety, Lisa is going to handle that for you.

LISA GERRARD: Lisa Gerrard, Office of Workforce Opportunity. So it's that time of year again. Every two years we do a High Demand Occupation List. In years past, the -- used to develop the list [00:02:37] was just a minimum of 106 opening -- minimum wage of \$11.00 job.

This year, we wanted to really look at data. We worked with ELMI to really look at different criteria. We looked at other states; what were they using? There's no criteria set up by (sic) youth through the Department of Labor as to what you have to use. You just have to have a list.

So really kind of wanted to look at different ways to come up with a list that wasn't too extensive but was extensive enough that we meet the demands of occupation in New Hampshire.

So we changed up the criteria. We're using \$15 per hour as the minimum wage. And that's U.S. Department of Labor's definition of a good job. They use \$15 per hour as that minimum threshold.

We kept the 106 openings, because that was a pretty decent number and other states kind of use a similar number. We

looked at occupations with 5 percent growth projections with 20 plus openings. So they might not necessarily have 106, but they have -- you know, 20 plus.

We looked at apprenticeships, so the occupations that we have apprenticeships here in New Hampshire for. We had those along with targeted sectors.

So our major sectors that we deal with: you know, Hospitality, IT, Manufacturing, Health Care; I always forget, what's the last one?

UNIDENTIFIED SPEAKER: Construction?

UNIDENTIFIED SPEAKER: Construction.

UNIDENTIFIED SPEAKER: Construction.

LISA GERRARD: Construction. Great. How did I forget that? We did remove anything above having a Doctoral degree requirement, because WIOA's --[00:04:27 indiscernible funds] -- not really for somebody that already has a Doctoral-level degree. We're really looking at Associates and maybe Bachelors. So -- but we wanted to keep some of the higher open -- levels just in case, you know, they did start off with a lower wage.

So basically, after putting all that criteria in, ELMI came up with a High Demand Occupation List that lists 427 occupations. We do not have training providers providing all of

those occupations, but it does allow us flexibility in having and training providers if somebody is doing those kinds of training.

We didn't have an entire list. Joe does have a copy if you're interested in seeing what the list actually contains. But we wanted to make sure that there wasn't any big drop-off either.

So we went to the list, made sure the ones that we knew we were providing training in were still there. and pretty much everything stayed on the list. We have a few new ones, which is really nice.

And then in addition, we also have the exception, the exception process within the High Demand Occupation List, which we brought to the Board I think last year, so that if there is a training provider that wants to provide a training and it's not on -- it's not listed as a High Demand here in New Hampshire, they can ask for an exception.

So we've actually received four since we started that process. This was -- no, Year 25. So there is a mechanism as well just in case for those who might not have made that list.

So that's it in a nutshell. I will be more than happy to answer any questions.



GEORGE COPADIS: Chase.

UNIDENTIFIED SPEAKER: Chase.

CHASE HAGAMAN: What was last year's list? How many occupations relative to this one? Like, was there a significant change?

LISA GERRARD: Yes. Significantly more.

CHASE HAGAMAN: Okay.

LISA GERRARD: Like, thousands. It was -- it was a pretty intensive list. And again, because we go by occupational [00:06:38 there are -- occupations like for medical, like, Licensed Nurse Assistants, so you can get your -- your different types.] So it does kind of make that just really broad.

It's still a fairly high number list. But when we looked at other factors to kind of whittle it down, we were going to lose some things that we just weren't comfortable kind of getting off that list.

So that's kind of why we went for the criteria. And it was a work group made up of NHES, ELMI, and Joe and myself.

CHASE HAGAMAN: And not just for my own benefit, the purpose of the list is basically your authorized list, for which you'll pay for training?

LISA GERRARD: Correct.

CHASE HAGAMAN: And then there are exceptions to that when necessary. Have you -- you said you had five exceptions requests come in, were all five approved?

LISA GERRARD: We had four pop up today --

CHASE HAGAMAN: Okay.

LISA GERRARD: -- within the Education Training Committees Subcommittee. We did approve the one that came in a while ago, and we just received four more requests. There are some questions, though, that are not --

CHASE HAGAMAN: Got it.

UNIDENTIFIED SPEAKER: And Lisa, how do you come up with the 10-year projection in that list?

LISA GERRARD: I don't do any of that. That is data way beyond my capabilities. But ELMI, the individuals that were working over there, is able to access databases that they have for making projections.

So they kind of take what we want to have criteria and plug it in, and then it kind of spits out rest, taking it into consideration in different projections, and things like that. Yeah. it's way --

GEORGE COPADIS: We get you a more in-depth answer to that. Brian Gottlob --

UNIDENTIFIED SPEAKER: Just I took a look at the spreadsheet, and then I did my own assortment.

LISA GERRARD: Yeah.

GEORGE COPADIS: Yep.

UNIDENTIFIED SPEAKER: Just because I was curious to know the order that it was issued in was almost not helpful to me --

LISA GERRARD: Yep.

UNIDENTIFIED SPEAKER: -- at that first glance. So then I did a proposed sort by volume of jobs, current versus 10 years out. And then really the percent increase was more noticeable of what areas might be targeted better, I guess. And that's a more functional list. Just me.

GEORGE COPADIS: Yeah. we can get you -- we can get you some additional in-depth.

UNIDENTIFIED SPEAKER: [00:09:11 indiscernible]

[Laughter]

GEORGE COPADIS: Yeah, I mean.

UNIDENTIFIED SPEAKER: Just -- it was just more of a

curiosity, that's all.

GEORGE COPADIS: Sure.

UNIDENTIFIED SPEAKER: Thank you.

GEORGE COPADIS: Okay.

LISA GERRARD: The other thing, you know, even on the list for over 10 years, you can revise it at any point in time that the state feels is necessary.

So if something significantly happened, and there is [00:09:31 indiscernible so you can just raise that comment and just say that that you've never seen it before], we can do a revision and kind of look at the criteria and run it again to see if those new industries are now on the list and bring it to you all for another vote.

But we have to do one at least every two years. We can do it earlier if we as a state feel that, you know, there's something that's a big change.

UNIDENTIFIED SPEAKER: one last question, Mr. Chair?

GEORGE COPADIS: Yes.

UNIDENTIFIED SPEAKER: Is there any criticism by USDL, if we have an overly broad list or, like, do they expect us to hone in a little more? Like, how's that viewed?

LISA GERRARD: We have not had that feedback since I've been here regarding the list itself. We have had some feedback regarding how many programs we have listed on our [00:10:26 indiscernible CD ] but nothing regarding the High Demand Occupation List.

When we've reached -- when I've reached out to them before, to find out -- you know, is there a certain criteria or, you know, should be below a certain number, the answer was some of the spaces determine. So.

GEORGE COPADIS: Yeah.

UNIDENTIFIED SPEAKER: Mr. Chairman, can I just check

--

JOE DOIRON: So we actually did some --

GEORGE COPADIS: Sure.

JOE DOIRON: -- we did actually some technical assistance with the U.S. Department of Labor. We're very lucky. Like, we -- when we ask for technical assistance or help, we get it pretty quickly from Region 1 of USDOL.

And they've been really, really -- and all jokes aside, like, they've been really great to work with.

Some states go really wild with this and have

gigantic, unmanageable lists. That creates problems. Some people have even more of a narrow list, which also creates problems. I think we kind of found a midpoint.

And to Ken's question earlier, you know, talking about the systems costs and [00:11:23 indiscernible PASHA] that we pay into, part of that is -- and one of our goals as a board is data-driven decisions. And we always look at the data.

And that's why the partnership with the Employment Security is so crucial on the data side of things where they -- if you ever look on their website, they have some amazing reports that they put out regularly on job numbers predict growth -- all that sort of stuff. So they have the different software and predictive algorithms and stuff.

And of course Brian Gottlob, who may be great to have come may be --

GEORGE COPADIS: That would be good sometime, yeah. that would be great.

JOE DOIRON: And his re --

GEORGE COPADIS: I can ask.

JOE DOIRON: So it's -- it's -- it's great. But we're -- we're trying not to make decisions in a vacuum and pick winners and losers as government; rat looking at the data and

trying to extrapolate it from there.

But on top of that, we have that exemption policy so that if there's an issue or a new industry comes up, we can help fill that need as well. So it's flexible enough, what we have here, but we also have a process that's -- that's flexible enough to meet the need. So.

GEORGE COPADIS: Other questions? If not, I'll entertain a motion to approve. Motion.

UNIDENTIFIED SPEAKER: So moved.

GEORGE COPADIS: Second.

UNIDENTIFIED SPEAKER: Second.

GEORGE COPADIS: Second. All those in favor?

THE BOARD: Aye.

COMMISSIONER GEORGE COPADIS: Opposed? The motion carries.

Fund Transfer?

JOE DOIRON: We have Melissa, who's going to help us through that.

MELISSA CARTER: Looking to transfer funds from the Dislocated Worker to Adult Program, Program Year 21 just so we can utilize those instead of returning them back. Look in just

over -- or just shy of \$296,000 with the program -- adults. And these are -- these are all going to expire at the end of month.

JOE DOIRON: So Mr. Chairman, our Program Year ends June 30. So we're asking for up to, or the transfer of about \$296,000. That is helping us -- just we mentioned the lack of carry forward that we're going to have going forward. So we're trying to strategically move money around.

The Dislocated Worker Program is working incredibly well. Enrollments are through roof and what not, but we still have that little bit of extra COVID money that we're moving money around.

So on the Adult side back in the day, for those who have been around for a bit, we created the VIP effort; Vibrant, Inclusive and Prosperous Program. So we actually took \$1.6 million dollars of surplus Adult funds, and every so often we've been moving some Dislocated Worker Dollars that way.

So both programs have had money moved around in order to avoid money going back to the Feds, the proverbial black hole of the Federal Treasury.

So what we're hoping here is to help pad a little bit the Adult Funds for the next Program Year and ensure that we're not sending money back. So it's just a little bit of kind of



funky accounting.

We have every -- the process is we have to get Board approval, next we have to send a memo to Governor Sununu, who will hopefully approve the transfer of those dollars.

And again, I just want to be very clear; nobody's done anything wrong here, it's just a matter of trying to move money around strategically before the end of the year, so that we don't send anything back.

So we're -- we can never over allocate, because that's bad. So we're actually -- you know, every year getting a little bit better with targeting, which is great.

Because the last few years have been kind of a rollercoaster with COVID and what not.

GEORGE COPADIS: Yes, Bruce?

BRUCE CROCHETIERE: I had a question: Does that correlate specifically with page 70 on the Balance Sheet? Trying to make sense of the Balance Sheets.

MELISSA CARTER: Yes. So page 70 on the Balance Sheet is the summary for PY21. So that's the summary for that Program Year. So you'll see that there's still -- obligated balances.

And we try to forecast how much more is going to come

in for the rest of the year, and then try to forecast how much might be left over, so that way we -- and it's first, whatever comes in first we use first.

So we can use some of the 21 money over to Adult; we can use it before the end of June and not have to send it back is kind of what --

BRUCE CROCHETIERE: Why can't you go to the \$319?

MELISSA CARTER: Because we -- in the forecasting, there's allocations.

BRUCE CROCHETIERE: Oh.

MELISSA CARTER: So we're thinking when all the invoices come in, there won't be any left over. So we can use -- because Billing is so far behind, sometimes that we have to kind of forecast what we think and get it spent.

So the idea is that by only asking for the amount that is in the memo, it will allow us to spend what we could and not have to send it all back.

There's also the -- there's some allocated to Discretionary, which cannot go to any programs; it has to stay in Discretionary. So you can't cross it over. So it's all about where the expenditures lie when the money is spent.

BRUCE CROCHETIERE: So if that petition is approved, it gets added to the [00:17:35 indiscernible]?

GEORGE COPADIS: Right.

BRUCE CROCHETIERE: So the additional funds get added to the next Balance Sheet, right?

MELISSA CARTER: No. so it's already -- it would already be in here. We would just --

BRUCE CROCHETIERE: Oh.

MELISSA CARTER: We would -- the transfer would be just transferring it from one program to another. So it's just then like an internal movement of money.

BRUCE CROCHETIERE: Thank you.

JOE DOIRON: And also real fast before Chase, that also just kind of Worker Dollars --

GEORGE COPADIS: Right.

JOE DOIRON: -- also include Rapid Response funds as well. So that's Jimmie's salary. So if you don't like Jimmie's salary, you can zero out it all --

[Laughter]

JOE DOIRON: -- and, you know, but it's going to be kind of awkward for Jimmie for the month of June. So --

UNIDENTIFIED SPEAKER: So I kind of need Jimmie --

JOE DOIRON: Yeah. right. So that's also included in DW spend as well.

CHASE HAGAMAN: Thank you, Mr. Chair. A question I had -- sorry, the \$295,000 that was transferred, are you -- do you feel like the whatever invoices will come in in the month of June will cover all of that? Or do you think there will still be some leftover?

MELISSA CARTER: Oh, I think we'll use it all.

CHASE HAGAMAN: Okay.

GEORGE COPADIS: Okay. Tim?

TIM SINK: I would make a motion to approve the transfer.

GEORGE COPADIS: Okay. Motion made. Second?

UNIDENTIFIED SPEAKER: Second.

GEORGE COPADIS: [Callaghan.] All those in favor?

THE BOARD: Aye.

GEORGE COPADIS: Opposed? Abstain? The motion carries.

DONNALEE LOZEAU: Abstain.

GEORGE COPADIS: Deal. Okay. Moving on.

Distribution of Funds, Budget 2024.

JOE DOIRON: Yep, that's back to Melissa.

MELISSA CARTER: Me again. That looks harder. We got our -- actually we got -- not anytime -- but -- ing, yes. So we were informed of getting \$6.4 million, \$2.3 for Youth, \$2.2 for Adult, \$1.9 for Dislocated Worker for Program Year 24, which is -- I think the numbers were four percent less than last time.

So. That's it.

[Laughter]

Like all the other years, they have three years to spend still.

GEORGE COPADIS: Okay. any questions, comments, concerns? I can't pull up that one. You did all three, right?

JOE DOIRON: Yeah.

GEORGE COPADIS: Okay. is there a motion to approve?

UNIDENTIFIED SPEAKER: So moved.

GEORGE COPADIS: Move. Second?

UNIDENTIFIED SPEAKER: Second.

GEORGE COPADIS: All those in favor?

THE BOARD: Aye.

GEORGE COPADIS: Opposed? Abstain?

DONNALEE LOZEAU: Donalee Lozeau.

JOE DOIRON: So noting two --

GEORGE COPADIS: My partner.

JOE DOIRON: -- two extensions from Donnalee and from Commissioner Copadis, and then Rick Bartle motioned, and second from --

BRUCE CROCHETIERE: Bruce Crochetiere.

JOE DOIRON: -- Br -- thank you.

GEORGE COPADIS: Yeah.

JOE DOIRON: Thank you.

GEORGE COPADIS: Okay, next item.

JOE DOIRON: Yeah. We're getting to the end. So real fast: M3G is asking the Board for permission to allocate some dollars to a potential New Hampshire Works conference that we're working on putting together.

The Workforce system here in New Hampshire, we have what's called a "One-Stop" -- the New Hampshire Works One-Stop Consortium, which is made up of entit -- representation from the

Department of Education, both Sarah Wheeler on the Adult Ed side, Richard Sala on the Voc/Rehab side, BEA representing Title I Adult Dislocated Worker and Youth, Donnalee Lozeau from Southern New Hampshire Services, TANF --

UNIDENTIFIED SPEAKER: NHES.

JOE DOIRON: NHES. Goodness, sorry. And did I miss anybody? So it's a cooperative effort between frontline Workforce Staff, because not one agency can meet all the need. Right?

If somebody needs Workforce training, certainly we can help with that. But what if they also need fuel assistance? Or they have a documented disability? That sort of thing. So it's a consortium of entities to try and meet the need.

So it had been a past practice to do a yearly conference. That stopped in 2018. So we've had a little bit of a break, and we're looking to bring that back because Staff have requested -- especially a lot of frontline Staff -- have asked for training.

And if we're going to be a Workforce Entity that pushes Workforce across the state on the private sector, we should also do that as well with our folks.

So it's very preliminary. But again, the meetings are

what they are in terms of scheduling. So we wanted to put an item together. Because the Board has about \$280,000 in private funds that we're around that were raised when this office was actually a non-profit, that Commissioner Copadis worked for a number of years ago, and I believe also Kelly Clark.

So --

GEORGE COPADIS: [Whispered:] Yeah, that's right.

JOE DOIRON: -- we have these funds that are in a dedicated fund held by the Legislature. And so, these are private funds that we're looking to utilize. We haven't had a use for them.

The last kind of few uses that we used; we used to use it for Staff training under my predecessor, but the Feds were always saying, "You have money budgeted in the federal dollars, so why are you using one-time funds?"

So what we're looking for here today is authorization for us to move forward. We estimate spending approximately \$12,000. We think that if we start for the first few years using these one-time funds that we're getting some pressure to utilize, and I think this is a great opportunity to use that, and maybe as a consortium looking at the systems cost or other mechanisms.



But somebody has to move first. We figured we got the money, we have the right people at the table, let's try to go for it. So we're looking for about \$12,000. We have a date penciled in, November 8.

We're looking at doing some Board participation as well. We're looking at doing of course a day of training, but also that we have not been doing a good job on is acknowledging great work by a lot of people. So we're looking at maybe doing some awards, some training, kind of bring that back because we want to stay current and what not.

So we're asking for a motion today to authorize us to draw some Board funds. We don't have an exact amount, but if you could give us some flexibility and leeway, the Board motion will authorize us.

We then still have to go Chairman Kane with a document saying what we're going to spend it on, and he then has to sign it. So that's kind a process question and we have to follow any other state procurement and what not.

But we're looking at doing it at NHTI, which would be easier for a contract thing, paying for small things like -- you know, food, the AV equipment we need, the space. So they penciled in a date, we're just -- it's kind of first things first.

So we have a consortium meeting June 19, where I think we're going to be diving deep into more of the --

GEORGE COPADIS: Right.

JOE DOIRON: -- specifics, but we want to start here. And I'm happy to take any questions. I know that was a lot thrown at you, but I'm happy to --

CHASE HAGAMAN: I'll make it brief. Do we need to give a number in the motion, or can we leave it up to your discretion and the Chairman?

JOE DOIRON: The Board has every right to do what they would like to do. Any purchase that we would do for the Board funds would have to be a memo to Chairman Kane, which then would be signed. And then we'd include it as an Informational Item at the October meeting, based on predicted costs and stuff like that.

We're asking -- we think it would be approximately \$12,000 but we -- I -- I don't know. and we're looking at between 100 to 200 people would be during the work day. We're talking about maybe doing a Saturday, but that gets tough with state employees, that sort of thing.

So if the Board would like to put a number, but what we don't want to have to do is come back in October with a last-

minute request, that sort of thing.

GEORGE COPADIS: How about both either up to --

CHASE HAGAMAN: Yeah, and not just --

GEORGE COPADIS: -- exceed.

JOE DOIRON: Yeah.

GEORGE COPADIS: -- or not to exceed.

JOE DOIRON: Yeah.

CHASE HAGAMAN: That was my concern is that if \$12000 is the ballpark right now, but it might cost you \$12500 or --

GEORGE COPADIS: Right.

UNIDENTIFIED SPEAKER: \$13.

GEORGE COPADIS: Right. Exactly.

UNIDENTIFIED SPEAKER: You then have to --

JOE DOIRON: Yep.

UNIDENTIFIED SPEAKER: -- come back with less of a request.

JOE DOIRON: We're always going to ask for as much --

UNIDENTIFIED SPEAKER: Yeah.

JOE DOIRON: -- flexibility as possible.

CHASE HAGAMAN: So -- and my last question is are other consortium members contributing to the cost, or is this entirely on OWO?

JOE DOIRON: We're thinking, you know, I NHTI is I think they're going to give us a pretty darn good deal. They're going to look at what they can provide free. We're going to see what other partners can also bring to bear. But this will help kind of jump start any of that. So it's all very preliminary.

But it's kind of one of those things where nobody wants to -- to go first. So we said, "Let's find a date." We found a date. We have the money. Let's get the authorization for the money, and then build from there.

CHASE HAGAMAN: I'd like to make a motion to fund this and not to exceed \$18000.

GEORGE COPADIS: Okay.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER: Second.

GEORGE COPADIS: Motion made. Second? Any discussion on that?

CHASE HAGAMAN: Just to speak to that --

GEORGE COPADIS: Sure.

CHASE HAGAMAN: Obviously \$12,000 is the hope, but to give enough wiggle room, even \$15 might be a little too tight. So I think \$18 is pretty reasonable.

GEORGE COPADIS: Yeah. I mean, I think that's reasonable. The thing is is that, you know, we haven't talked to the other consortium partners. And I'm sure that, you know, I trust you enough that you're not going to --

CHASE HAGAMAN: [Laughter]

GEORGE COPADIS: -- go wild here.

[Laughter]

UNIDENTIFIED SPEAKER: Long story.

GEORGE COPADIS: Anything else? Any other comments, concerns?

JOE DOIRON: Real fast, and the motion was made by --

GEORGE COPADIS: Kenneth.

JOE DOIRON: Ken. And then seconded?

UNIDENTIFIED SPEAKER: Right?

GEORGE COPADIS: Yeah, sorry.

JOE DOIRON: Sorry.

CHASE HAGAMAN: She's on the writeup, so.

GEORGE COPADIS: Yeah. Okay. All those in favor?

THE BOARD: Aye.

GEORGE COPADIS: Opposed? Abstain? The motion carries. Thank you. Okay. Topics for October 15?

JOE DOIRON: We're -- Mr. Chairman, we're hoping to bring consultants in, whoever they may be to -- but if there's anything else that folks would like on the October 15, we're happy to --

LORI ANN LUNDGREN: Question. So if they're to piggyback off of the conversation way earlier, if the opportunity to start up some sort of subcommittee from this group to be part of that, is that on the docket to be discussed before October 15, or is that something we could expect to bring up for signup on October 15?

JOE DOIRON: So taking a moment too, we've had a few Board members signal that they are not able to return next -- for the next cycles, two-year term. Also, if anybody is in that predicament, please let me know after the meeting so thank you, that triggered a memory.

We have several folks who will not be returning to the Board who have signaled that they've appreciated their service but are no longer. We also had a few people leave the Board

through a number of different reasons.

So what we're hoping to do is with some new members coming on that will be appointed working with the Governor's Office effective July 1 of this years, we'll get those people added in. We're going to work tows getting a contract or an RFP to put out.

But I see that we have two volunteers already for that committee. We have a Chair and a Member, or a Chair and a Member (sic). But we're going to be doing a call for volunteers come early July, once the dust is settled proverbially with getting new people situated and what not. Like we had Mayor Callahan, Mayor Ruais join us today, two new members. So that's all kind of part of it as well.

GEORGE COPADIS: Great.

JOE DOIRON: So we're going to be e-mailing you. I am going to be talking to Chairman Kane. If we don't get volunteers, there might be some people who are volunteered. So just if you could volunteer that would be great. but we have two right now.

UNIDENTIFIED SPEAKER: Yeah.

JOE DOIRON: From one committee.

UNIDENTIFIED SPEAKER: I've been voluntold.

GEORGE COPADIS: [Laughter].

UNIDENTIFIED SPEAKER: I was going to say it sounds like, "Voluntold" in your --

GEORGE COPADIS: Yeah.

UNIDENTIFIED SPEAKER: And I only bring that up from the fact of looking forward to the rest of the year, not wanting to make commitments that --

JOE DOIRON: Yeah. And we look to probably hold some meetings starting again July or August, depending on kind of the will of the Chair and when can we get the Committee structure set up?

UNIDENTIFIED SPEAKER: Great. Thank you.

LISA GERRARD: And just we need Committee Members from all the committees, not just the one that we were talking about earlier. Because, as Joe said, numbers have dropped off. So our committees are pretty slim right now.

So if there's folks out there who would like to join, I think we have Policy Committee that remain, and Employment and Training Subcommittee?

GEORGE COPADIS: Yep.

LISA GERRARD: Education and Training.



GEORGE COPADIS: Yeah.

JOE DOIRON: And not to forget: A Review Committee.

LISA GERRARD: Oh, yes. How can we forget the Review Committee?

JOE DOIRON: Which Bruce has been on. We cycle through folks as well based on, you know, maybe potential conflicts or availability and what not as well.

But Bruce has been on a bunch, Kelly has been on a bunch, Chase has been on a bunch, and then I think Shane, we recruited you once back in the day. And Mr. -- and Tim as well. So we've -- and Christine. Yeah, we've had a number. So -- and that's to review RFPs and what not.

GEORGE COPADIS: Okay. Other items? The only other thing I wanted to make mention of too is just to let you all know, New Hampshire Employment Security was one of 18 states that just received \$11.25 million-dollar grant from USDOL, and this is for the National Verification Program.

As you know, during the pandemic and afterwards, I mean there were a significant number of states that got hit hard on, you know, falsification of documents and stolen identifies and things like that.

New Hampshire, we got hit, but not like some states.

I mean, ours was like less than 1 percent got through. But we're not in the verification business.

So I mean, the checks that we had were, you know, red flagging on applications for unemployment and looking for certain things that didn't seem right; phone calls that we were getting from VIPS who had their identities stolen, and things like that.

And now, you know, what we've been basically doing is having people take selfies along with copies of their license to verify that that's them.

So this program, basically what they're going to be able to do is their folks applying for unemployment, they're going to be able to come in and they can either do this on their own computer at home or their cell phone. If they don't want to do that, they can go into any Post Office in New Hampshire in order to verify who they are; that that is actually them.

And obviously, it's just a real good check for us. We're very fortunate Staff did a lot of work to get this grant done and put in place. And fortunately, we were chosen for this.

And, you know, this also assists, obviously, with the Trust Fund. The Trust Fund right now is at, like, \$398 million

dollars, so all employers are getting 1 percent discount on their taxes. And it just keeps everything in check.

I mean, when you think of some of the states and during the pandemic, I mean, California paid out \$11 billion dollars in fraud, you know? So I mean, this is just an additional check for us, and we were fortunate to be chosen.

And this is something that has already started. It was approved at the last Governor Council meeting. So this started taking place the very day after. So just want to let you know.

Anything else anybody has? Okay. Again for the record, this is George Copadis. This concludes our duly noted meeting. This meeting has been recorded and was conducted in a manner compliant with RSA 91-A.

[2:16 p.m. End of Proceedings]